

The logo for Sii, consisting of the lowercase letters 'sii' in a white, rounded, sans-serif font, enclosed within a white oval shape.The year '2024' rendered in large, 3D block letters. The '2' is yellow, the '0' is teal, the first '2' is purple, and the '4' is pink. Each digit has a small yellow star on its top edge.A large, bright yellow five-pointed star with a slightly textured or stippled appearance, serving as a background for the word 'Yearbook'.

**Yearbook**

A year in the life of our staff,  
our Trustees and our Service Users.



# WELCOME

**Our Yearbook is published each year to bring to focus the amazing impact we have, to remind us why what we do is so important and to celebrate the achievements of our team, service users and their families.**





**SIL'S VISION**

**To enable people affected by disabilities to exercise choice and control, to live independent lives, and to actively participate in society.**



## **SIL'S MISSION STATEMENT**

**The provider of choice for individual care and support, empowering people to lead an independent life.**

Our Guiding Principles



**PRIDES**

**Partnership** **Respect** **Innovation**  
**Diversity** **Equality** **Strength-based**

**P**

**Partnership** working with individuals, groups and organisations to share knowledge and improve outcomes for disabled people

**R**

**Respect** for all

**I**

**Innovation** adapting efficiently and effectively to change and embracing new technology

**D**

**Diversity** to be accepting of all people, both within and outside SIL

**E**

**Equality** for all

**S**

**Strength-based** maximising ability and not being constrained by disability

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# 1 JANUARY

Welcome to the SIL Yearbook 2024 - let's enjoy a look back at some of the highlights

## HIKE TO THE SKIRRID!



Well done to service user Michael and Team Leader Kieran Jackson-Taylor for making it to the summit.



## RAF COSFORD

Service User Luke Wilkins visited RAF Cosford with Support Worker Kristina who explains: "Another superb 'flytastic' experience day at the RAF museum. The knowledge Luke had about the aircraft was astonishing"



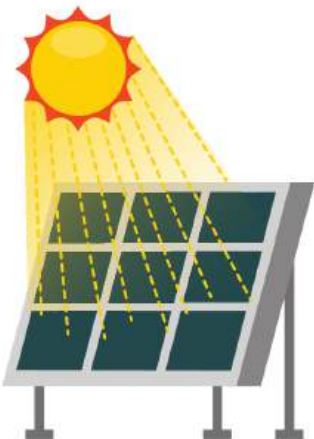
## IT'S A TASTY START FOR SUE



Welcome to new service user Sue Blake. Here she is on the first day with support worker Sue Baxter, proudly showing off the cottage pies they have made. She was very proud of her achievements – and so she should be.

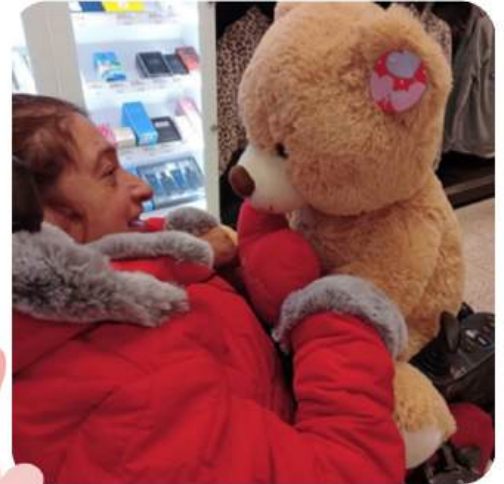
## SOLAR POWER FOR SIL

SIL invested in solar energy generation to cover all energy needs at the Leominster offices. This will not only reduce expenditure on utilities to near zero but will also generate income from export of electricity to the National Grid.





### SHOWING SOME LOVE



Service User Anita Woodward made a new friend whilst out shopping with Team Leader Eva Tudose-Dobran. How cute Anita and the bear look! Anita and Eva always have lots of fun when they are together

### DR ELLIE CHOWNS

We had a visit from Dr Ellie Chowns who came to find out about our work

Congratulations to SIL and a massive well done to all the staff - and everyone else who works their socks off in the care sector - for your brilliant and very important work!



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MARCH

## EASTER EXTRAVAGANZA

Around 40 people attended SIL's Easter Extravaganza and a fabulous time was had by all. Together we raised over £120 for our charity of the year, as well as having fun with the lambs!



## MOTHERS DAY



Alan invited his mum for lunch at his home on Sunday to celebrate Mothers' day.

He presented her with a card together with chocolates and flowers and after lunch Alan took his mum for a walk around the Grange.



## REASONS TO BE CHEERFUL



Lots to celebrate this month: HCS service user Joan, who was given these beautiful flowers to celebrate Mothers' day. While new mother, HCS support worker Abi, was celebrating the birth of her equally beautiful daughter, and Jade who passed her driving test.

# MARCH



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## BLUEBELL TIME

Thanks to Kristina for these fabulous photographs of her with Service User Luke Wilkins visiting the bluebells in Malvern in the spring sunshine



## CELEBRATIONS FOR TIM



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## WALK WITH SIL



SIL employees completed the challenge of climbing Snowdon on 18th May 2024 and were joined by the Luctonians Vixens.

The team took on the challenge to raise funds for SIL's service users and raised £3,467.19



**Fantastic**



John tried out the cycle track at Hereford Leisure Centre. They have all kinds of cycles available and can cater for a range of abilities (and disabilities)

# MAY



## LEOMINSTER MAY FAIR

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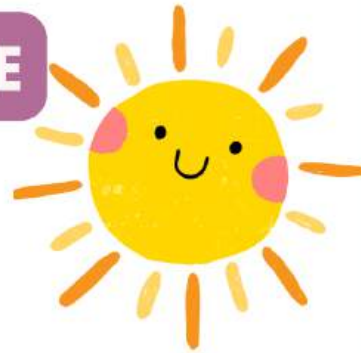


It was all the fun of the fair for some of our ILH service users. Andrew enjoyed a spin on the waltzer with support worker Elaine ; Ian (right) tried his luck at Hook a Duck and then came face to face with something very scary; while Alan (above) and the thrill of the dodgems.



# MAY

## ENJOYING THE SUNSHINE



Here is George enjoying the seafront at Aberystwyth on a very hot Saturday





# JUNE

## CONGRATULATIONS

WELL

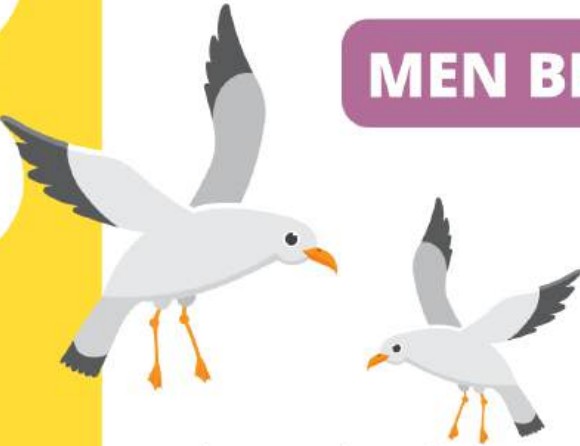
DONE



Karen Hunt, Millie Davies and Lydia Lawrence recently completed the 12-month springboard course, Leadership and Professional Development Programme.

It was this course which led Millie and Lydia to set up the Walk with SIL event which was such a fantastic fundraiser. Here are the three amigos with their certificates.

## MEN BEHAVING DAFTLY



Mike and Will took a trip to Weston Super Mare to enjoy some sunshine



# WELCOME TO LEOMINSTER

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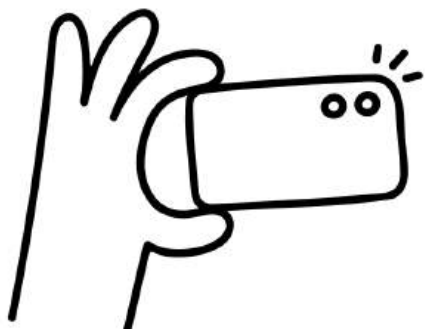
Laurence recently moved to Herefordshire from Bognor Regis where he lived for around five years. Support workers Rose and Harriet have been spending time with Laurence exploring his new area.



## FARM FUN

At Avenbury Care Farm, support worker Naomi Fulcher caught this fantastic moment of a chick perched on Andrew head!

Not quite a parrot on the shoulder but nearly there Andrew!

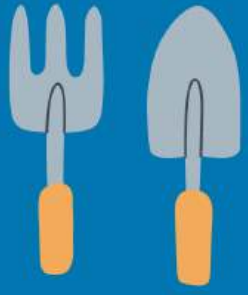


Send us your snaps!



# JUNE





## GREEN FINGERS



HCS service user John is super proud of his green fingers. Here he is tending to and showing off his plants with support worker Ella.



Another green fingered HCS service user is Rose who finds nothing but joy in growing and tending to her own home-grown vegetables and fruits



## CONGRATULATIONS

Congratulations to support worker Sam Gawler and his new wife Emily who married on Sunday 21st July surrounded by family and friends. The evening finished with a night of dancing to a local band The Hey Yabs



## OUT AND ABOUT

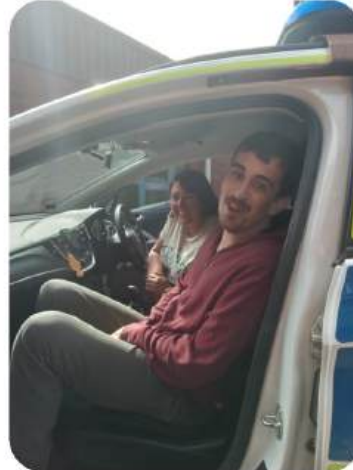
HCS service user Merv had a lovely outing with Chloe (Ella even popped in and joined them on their travels) and after a delightful lunch they went for a drive around the local countryside listening and singing along to Merv's favourite music.



## JOSH JOINS THE POLICE

ILH service user Josh enjoyed a chat with two local police officers who stopped to say hello to him.

Thanks to support worker Naomi Seavor who said "PC Josh got straight into the role and was ready to take off in the patrol car!!"

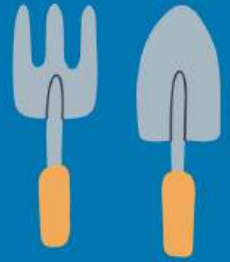


## RUBY PASSES LEVEL 3



Congratulations to Ruby on passing her college level 3 course in health and social care with a distinction!

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AUGUST

## GO KARTING WITH ILH TEAM



The ILH team leaders and office staff enjoyed a team building day at March Hare Leisure near Worcester where they got competitive on the Go-Karting track.

## LAUNCH OF CHARITABLE FUNDS



SIL Charitable Funds were formally launched on the 21st August, by local North Herefordshire MP, Dr Ellie Chowns.

The funds can provide financial help towards; equipment, days out, holidays and training.

Applications are open to service users, staff and local organisations.



see our website  
for more details  
[s4il.co.uk](http://s4il.co.uk)

## AFTERNOON TEA FUNDRAISER

Our Paralympic-themed afternoon tea brought people together and raised over £120 for our Charity of the Year



## GARDEN DELIGHTS

Look at ILH service user Anna's garden, what a picture! Your hard work has paid off Anna.



## LONG SERVICE AWARD

Congratulations to Caroline, DPSS Advisor, for an amazing 25 years' of exemplary service with SIL.



# AUGUST

## FUNDAY FRIDAY



Service user Stevie Levett always has lots of fun at Echo's Friday club. Well done to Stevie for his amazing Chicken Robot.

HCS service user Rob (right), prefers putting his feet up on a Friday and sending a very clear message via his socks!



## SEPTEMBER SELFIES



sharing some selfie moments; Eileen & Ruby, Courtney & Connie, Eileen & Chelsea



## MACMILLAN COFFEE MORNING



Thank you to everyone who took part in our coffee morning on the 25th September. Whether you baked for us, bought cakes from a shop, or simply came along and ate cake – thanks to your support we raised £84 for the charity.

## HEREFORD BIKE CLUB

At the end of September, Euan McPherson went to the 5+10 Club to hand over the trike which had been purchased thanks to a grant from the CharitableFund.



## HOLIDAY FOR SYLVIE



Sylvie's holiday in Aberport included long walks along the coastal path





## SIL AGM 2024



October saw our AGM, which took place at Luctonians Rugby Club near Leominster.

We welcomed over 70 people to the event, which included the annual awards.

A delicious lunch to start the day followed by the important bits.

It was truly heart-warming reading through all the nominations. It is lovely to hear other employees talking so highly of those they work alongside.

Congratulations were in order for those named below.

Judy Phillips Award for ILH Support Worker of the Year

WINNER Naomi Seavor

RUNNER UP Sue Robbins

Adam Cove Award for ILH Team Leader of the Year

WINNER Katie Loughran

RUNNER UP Elisha Lambert

Ian Jones Award for ILH Support Worker of the Year

WINNER Hayley Secker

RUNNER UP Graham Downing

ILH Team of the Year

WINNER Dave Hughes' team

RUNNER UP Patrick Fortey's team

HCS Support Worker of the Year

WINNER Carolyn Layton

RUNNER UP Ruby Lazenby

The HCS over and above award

WINNER: Lynda Schultz





**CONGRATULATIONS TO ALL OF THE WINNERS  
AND TO EVERYONE WHO CAME AND MADE IT  
SUCH A SPECIAL EVENT**



**SIL AGM 2025  
THURSDAY OCTOBER 2ND**



## Spooky pumpkins competition

Thank you to everyone who submitted photos. We had responses from service users, staff and from outside the SIL Family.

The winner of our pumpkin carving competition is Christy Dallow's 13 year old daughter.

Many of you will remember Christy who worked with the DPSS team for several years.



# OCTOBER



We sent out a survey to understand what we are doing well and what we can improve. Thank you to everyone who sent a reply. We asked,,,,,,

**Do you feel that your support workers are KIND, POLITE, CARING and treat you with respect in a way which always protects your privacy and dignity?**

**100%** said yes!

this is fantastic but we know there are other areas to make changes in and will not stop working to get things right for our service users.

## THE GREAT WADDLE OF WORCESTER



Not so much pppp -pick up a penguin as watch that waddle! Here's SIL service user Josh making friends with a huge huddle of penguins at The Great Waddle of Worcester 2024



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CELEBRATING THE SEASON



# DECEMBER



**FESTIVE FUNDRAISING**

This month we raised money for Save the Children and Marches Family Network with our Christmas Jumper Day. We also supported Hereford Food Bank with our reverse advent calendar

**SIL's Advent Calendar**

services for independent living

Hereford Food Bank is committed to the relief of poverty in Hereford and the surrounding area through emergency food parcels.

25/11 Tinned Soup	26/11 Baby Food	27/11 Pasta Sauce	28/11 Tinned Meat/Fish	29/11 Coffee/Tea
02/12 Long Life Milk	03/12 Hygiene Products	04/12 Biscuits	05/12 Tinned Vegetables	06/12 Condiments
09/12 Pasta/Rice	10/12 Crazy Granules	11/12 Pet Food	12/12 Jam	13/12 Tinned Fruit

## Christmas Jumper Day

Join us at  
SIL, 1 Owen Way, Leominster  
on  
Thursday 12th December 2024  
2pm-4pm

Donate £2 to wear your Christmas Jumper

All the money raised from wearing your Christmas jumper will go to Save the Children

We will be holding a raffle with the chance to win some excellent prizes  
The money raised from the raffle will go to Marches Family Network

Raffle tickets are on sale at reception for £1 a strip



DECEMBER

**A few kind words  
can make  
someone's day.  
Share a  
compliment.**



# 23 COMPLIMENTS

They are such lovely girls and what a difference they make to her in brightening her life. She especially enjoyed her birthday outing with Elisha -  
From service user HD

I would just like to say thanks to Karolina who has been great with both myself and ABU on his holiday. She is a great colleague and deserves to be recognised. She has kept us both entertained throughout the week - from support worker Jenni Clarke

Thanks to both Jenni and Karolina for making the holiday such a success for ABU. Thanks to Jenni for all the photos she supplied to ABUs Dad so he knew how much he was enjoying himself. - from registered Manager Lisa Bradley

**YOU'RE  
THE  
Best**

**You are doing  
★ GREAT! ★**

Please Joao, keep up the good work with MR, as he needs support workers who show your level of commitment, understanding and determination It is how he will remain in the community = Clayton Spence-Townsend, ILH

# 24 COMPLIMENTS

**I would like to send some lovely feedback for two of your carers Harriet and Chloe. After a very difficult few months I observed MJ really engaging well with your care staff and thoroughly enjoyed a very short walk out today, to get fresh air. It was incredible to see him looking so happy. Please pass this onto your care staff. Many thanks - from Charlene**

Thanks to all staff, as JJ has now rehabilitated enough not to need our services, a special mention to Sandra D and Lindsay - from HCS Manager

**I want you to know that Paige is doing another stunning piece of work with SBI as she did with LO,,,,,it's very reassuring to have someone like Paige in your team - from Clayton Spence -Townsend, ILH**

Just to say thank you for your time last week spent with Mom and Dad. It was really helpful and much appreciated! Enjoy the sunshine. -  
from SU daughter, Emma

**Sandra picked up shifts without hesitation this last few weeks. I do not know what we would have done without her. A very large thanks you Sandra, you're a star - from Team Leader Donna Tranter-Emms**

I would like to thank Millie, Amanda and all those who rolled up their sleeves to deliver a fantastic Afternoon Tea on the 21st August. The event was a great success and the lunch boxes the best yet!

Well done everyone - from Shelagh Callaghan

**The best thing I ever did was get carers - from a service user**



**I was very impressed with Pauline who came across a medication error where the pharmacist had provided a wrong mediation. Pauline was great at following protocol and the issue was resolved.**

**- from ILH team leader**

**My team meets all the challenges associated with his condition with a positive can do attitude - from a service user**

**Well done for creating a stable team for JL. MC and WB provide consistency there at the cafe for him. Their support is really good, these two realise that he is there to work so encourage and help him to be motivated - from Aspire Cafe**

We hope you've enjoyed your trip down the memory lane that was 2024.

Please join us again next year when we review 2025!

Don't forget to send us your photos and news at any time. We love to hear from you!





# 27 STAY IN TOUCH

check out our new  
website

**s4il.co.uk**



@S4ILCHARITY



@s4il.co.uk

**follow us on our  
social accounts**



**01568 616653**  
**contactus@s4il.co.uk**

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