**SIL Trustee person specification**

Each trustee must have:

* a commitment to the mission and values of SIL
* a willingness to meet minimum time requirement via attendance at meetings, preparation etc
* integrity and ability to maintain confidentiality
* ability to work effectively as a member of a team to take decisions for the good of SIL
* ability to take in information from reports, presentations, discussions
* good judgement
* willingness to express viewsand accept the views of others to ensure sound decision making
* understanding and acceptance of legal duties, responsibilities, and liabilities of trustees (interview)
* Previous experience as a Trustee or Director (desirable not essential)
* Understanding of sound financial management
* Understand the distinction between the role of Trustee and Director and that of a Senior Management Team

**The Board of trustees collectively need skills, knowledge and experience of the following:**

-lived experience of disability or caring

-financial management

-business management and income generation especially as relevant in SIL's context

- strategy and business planning

- social care, local government, health, SIL partner organisations

- marketing, communications, public relations , social media

- HR management

- IT

-governance, compliance, risk management, health and safety, law

- collaborative partnerships